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|  | **THUNDRIDGE PARISH COUNCIL**  |

**HEALTH & SAFETY POLICY**

**ALLOTMENT RISK ASSESSMENT**

**Introduction**

Under civil law anyone involved in allotment management has a common duty of care to ensure that their allotment sites are run in as safe and appropriate manner as possible. This duty of care is extended towards all people accessing the allotment site and its boundaries, including allotment holders and tenants, parish council representatives carrying out duties, members of the public, *bona fide* visitors and volunteers. There are also environmental laws to be observed. In order to make sure that the Health and Safety policy is being adhered to, risk assessments will be carried out on the site. The details about these risk assessments are found in this policy.

An emergency action plan is also included within this policy.

**Responsibilities**

Allotment tenants have a duty of care and are responsible for their own health and safety and for the safety of others whilst on the allotment garden. Allotment tenants have a duty of care to anyone on their allotment, regardless of whether they have given permission for them to be there.

Thundridge Parish Council will inform allotment tenants of issues that are directly relevant to them. It is beyond the scope of this policy to give advice about individual gardening activities.

Risk assessments shall be used as a framework for the identification of risks, assessing their relative severity and development of a strategy for dealing with them.

**Risk Assessments**

The objective of the risk assessment is to remove the risk completely or to reduce the risk to an acceptable level. Reduction levels are defined by the grading system in the risk assessment. Risk assessments shall be carried out at least once per year, and will looking at risks such as ground hazards, e.g. broken glass on derelict plots, may be hidden by summer weed and grass growth.

Risk assessments apply to the general site which includes plots, thus ensuring that allotment holders are complying with the policy, which is part of their tenancy agreement.

Where possible, Allotment tenants shall be informed in advance of the date of the risk assessment and level of access required on each plot. Every effort will be made to undertake the assessment on a day that is not busy, to minimise intrusion on plot holders’ privacy.

**Risk Assessment Execution**

Risk assessment shall be carried out by a member of the Parish Council. The assessment shall include the full site, and be undertaken in a methodical manner. For example, walking around the external boundary, entering through the front gate and working way around the internal boundary, the communal areas and each allotment garden.

From the assessment, the degree of risk shall be calculated and the recommended remedial action required to remove or minimise the risk at the time of identification. Notes shall be taken in such a way that they can be reported back to the parish council.

While undertaking the assessment the privacy of allotment tenants will be respected at all times, ensuring, for example, that the assessors remain on paths and limit walking on allotment gardens.

**Risk Assessment Completion**

Once the risk assessment has been completed it shall be to the Parish Council, who shall then decide how to deal with the identified risks. Records of risk assessments undertaken (along with remedial action notices) will be kept by Thundridge Parish Council.

**Remedial Action**

Thundridge Parish Council shall determine who is responsible for carrying out remedial action for each identified risk. Responsibility may lie with Thundridge Parish Council or the Allotment Tenant, depending on the nature of the issue.

If remedial action is the responsibility of any person or organisation other than Thundridge Parish Council itself, written notification shall be sent immediately.

A collective ‘notice to remedy’ shall be posted at the allotment site detailing all hazards found on plots, correction required and deadline for completion. Allotment tenants shall be reminded of their duty of care in the notice.

If hazards have not been rectified by the due date for rectification, an individual ‘notice to remedy’ shall be given to the Allotment Tenant concerned. If subsequent notices are ignored ultimately a ‘notice to quit’ shall be served in accordance with the tenancy agreement.

**Emergency Action Plan**

The Emergency Action Plan shall be posted in the Allotment Handbook on the Thundridge Parish Council website. Hard copy is available by post. Email copy is available. In case of fire or serious accident, phone 999 on a mobile phone if available.

In the case of fire, allotment tenants and visitors should leave the allotment site immediately, and gather at the main gate. Allotment tenants should ensure that all people working on their allotment garden are accounted for. Allotment tenants are encouraged to look out for other gardeners or visitors on adjoining allotment gardens to ensure their safety.

In the case of fire or serious accident the allotment tenant must inform the parish council.

**Policy Implementation**

The parish council will oversee Health and Safety issues.

**Enforcement**

Enforcement of the policy will be by Risk Assessments and remedial action notices, and in extreme circumstances a ‘Notice to Quit’ may be issued.

**RISK ASSESSMENT REPORT**

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| **Thundridge Parish Council – Allotments at Thundridge** | **Date of Assessment**  |
| **RISK ASSESSMENT** |
| **People at Risk** |
| Allotment Holder/Tenants | Volunteers | Parish Council Representatives | Visitors | Workmen |
|  |
| **Common Hazards** | **Standard Control Measures** | **Further Action / Comments** | **Action Level***(High / Medium / Low)* | **Action Date** |
| Slips trips and falls  | Maintain paths / mow / keep clear of debris | Take extra care after snowfall, as any objects left on pathways will be hidden. |  |  |
| Cuts  | Take care with sharp tools; remove any broken glass from site. Remove or make safe sharp edges on planters. |  |  |  |
| Broken glass / glass bottles / broken plant pots | Remove from site. Each allotment tenant will take equal responsibility  |  |  |  |
| Plastic, metal, material and wooden debris  | Remove from site as part of general rubbish clearance |  |  |  |
|  |
| **Site specific hazards** | **What is the danger?** | **Additional local control measures** | **Further Action / Comments** | **Action Level and Date** |
|  |  |  |  |  |
| Emergency contact details  | Plot tenants need to know who to contact in emergencies | Emergency contact details contained in the Allotment Handbook  |  |  |
| Communal pathways  | Danger of slips and trips  | To be kept mown and clear of debris |  |  |
| Compost bins / manure storage  | Risk of splinters Flies spreading diseases  | Compost bins should be checked and made safe and manure should be covered. Individual compost bins should be secure |  |  |
| Fuel storage  | Explosion, fires  | **Not to be kept on site** |  |  |
| Gates / hedging / fencing  | Scratches, cuts, bruises and other injuries  | Check for loose hinges, awkward locks, unsafe structure, ease of use. To be kept clear and well maintained, fencing / hedging to be well maintained |  |  |
| Glass and metal | Cuts and Tetanus  | All allotment tenants have a responsibility to remove broken glass, immediately  |  |  |
| Animals  | Bites / Stings / Disease | No animals to be kept on site without Parish Council’s permission.  |  |  |
| Water troughs | Drowning / sickness from drinking dirty water / contamination | Water troughs to be kept free of litter and not contaminated by chemicals or debris. Children must not be left unattended. Troughs should not be used to dispose of pesticides or other forms of contaminates. |  |  |
| Refuse  | Slips / trips /disease  | To be removed from site by each allotment holder |  |  |
| Signs  | Splinters / cuts  | Check for rough edges, exposed nails |  |  |
| Structures / sheds / polytunnels  | Collapse, splinters  | Inspection – to be well maintained by allotment tenants  |  |  |
| Vermin  | Diseases / bites  | All allotment tenants to monitor continuously and report any significant sightings to the parish council. Transmittable diseases should be reported to the local Health Protection Team (HPT)  |  |  |
| Water storage  | Collapse, trips  | Rainwater to be stored in specially designed water butts |  |  |
| Wood (used)  | Danger of tetanus | Check for rusty nails |  |  |
| Pesticides (weedkillers, fungicides, rodenticides, soil treatments, wood preservers) | Poison and contamination of water supplies / environment | Always use pesticides as a last resort. Identify the pest correctly. Determine if pesticides are actually required. Advise other allotment holders if you are intending on using pesticides. Minimal use of herbicides. Rodent poison must not be used without the permission of the Parish Council and must be used by a professional contractor. |  |  |
| Stakes, canes and poles | Eye injury or cuts | Allotment tenants should cover protruding ends with can caps. |  |  |
| **COMMENTS / ADDITIONAL INFORMATION** |
| * Each allotment holder is responsible for their actions and use of allotment gardens
* Each allotment holder is responsible for their health and safety and the health and safety of others
* All children must be supervised at all times by parents and / or carers
* Continued misuse of allotment gardens or careless actions towards others may result in eviction from the site if deemed necessary by Thundridge Parish Council
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| **N.B:** The main focus of undertaking risk assessments is to identify areas where there is a significant risk, with the requirement to identify and implement controls which will reduce the level of risk to the lowest acceptable level. |
| As Assessors we have considered the current and additional controls and consider this activity to have been reduced to a level that is acceptable or as low as is reasonably practicable. |
| Common sense must be used at all times – if a tenant would not carry out an action in their own garden, the tenant must not carry it out on the allotment. |
| All equipment must be used in the manner it was designed, and manufacturer’s guidance for use must be adhered to. |